

ASELSAN ELEKTRONİK SANAYİ VE TİCARET A.Ş.
CORPORATE GOVERNANCE COMMITTEE’S MEETING RESOLUTIONS

MEETING NUMBER : **20**
DATE OF MEETING : **December 30, 2015**
HOUR OF MEETING : **13:30 -14:30**
PLACE OF MEETING : **ASELSAN**

COMMITTEE MEMBERS ATTENDING TO THE MEETING:

Independent Member of Board of Directors / Corporate Governance Committee Chairman: Prof. Dr. Oral ERDOĞAN
Member of Board of Directors / Corporate Governance Committee Member: Dr. Murat ÜÇÜNCÜ
Member of Board of Directors / Corporate Governance Committee Member: Prof. Dr. Oğuz BORAT
Investor Relations and Subsidiaries Department Manager / Corporate Governance Committee Member: Pınar ÇELEBİ

RESOLUTIONS

20/1. Submitting “ASELSAN Personal Performance Management System Directive” ve “Wage and Career Management System Directive” to approval.

It has been unanimously resolved that; ASELSAN Personal Performance Management System Directive and Wage and Career Management System Directive, which were prepared by Human Resources Management Vice Presidency, shall be submitted to the Board of Directors meeting that will be held in December.

20/2. Briefing about the tasks carried for the review of ASELSAN Ethical Principles.

It has been unanimously resolved that; ASELSAN Ethical Principles, which were written with respect to the resolution of Corporate Governance Committee dated 19.08.2015 and numbered 18/3, and revised according to the opinions of the members of the Board with respect to Board of Directors resolution dated 26.11.2015 and numbered 869/6, shall be submitted to the Board of Directors meeting that will be held in December.

20/3. Submitting the ASELSAN score cards to approval, which were revised with regard to the resolution taken in the Board of Directors meeting held on 26.11.2015.

It has been unanimously resolved that; ASELSAN 2016 score cards, which were revised according to the opinions of the members of the Board with regard to article (1) of the resolution dated 26.11.2015 and numbered 869/4a, shall be submitted to the approval of Board of Directors in the meeting that will be held in December.

20/4. Briefing about August – December 2015 Activities of the Investor Relations Department

We have been informed about the tasks performed by the Investor Relations Department in August – December 2015.

Oral ERDOĞAN

Independent Member of Board of Directors
Corporate Governance Committee Chairman

Murat ÜÇÜNCÜ

Vice Chairman of Board of Directors
Corporate Governance Committee Member

Oğuz BORAT

Member of Board of Directors
Corporate Governance Committee Member

Pınar ÇELEBİ

Investor Relations and Subsidiaries
Department Manager
Corporate Governance Committee Member